



BEGA North America is a world-renowned manufacturer of architectural lighting solutions

Who we want to be

Companies create a vision statement to answer a very important question, where are we going? A vision statement says what the organization wishes to be like in some years' time. It's usually drawn up by senior leadership to take thinking beyond day-to-day activity in both a clear and memorable way. Here at BEGA, **our vision is to be the industry's premier provider of architectural outdoor lighting, control, and furniture solutions.**

Why we exist

Companies create a mission statement to answer the most important question, why do we exist? Its aim is to provide focus for management and staff. Mission is synonymous with shared purpose and emphasizes how the organization should view and conduct itself. Our mission should find a way to express the organization's impact on the lives of whomever we are trying to serve, and more importantly make them feel it! Here at BEGA, we have an unwavering commitment to quality above all, in our people, products, partners, and processes. Therefore, **our mission is to build quality into everything we do.**

Who we are

Why does a company take time to define its core values? Because values govern behavior and describe our organization's desired culture.

- **Fostering Trust** – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.
- **Building Community** – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.
- **Embracing Growth** – We embrace perpetual growth and development, continuous learning, and constant improvement, enabling the brand, the organization, and the individual to realize their full potential.
- **Living Responsibly** – We are committed to social responsibility and minimizing our impact on the environment over time. To deliver on this mission critical promise we take a balanced approach to people and the planet.

What we believe in

- **Respect** – we treat everyone with respect by being polite and kind.
- **Integrity** – we act with integrity by being honest and following our moral and ethical convictions.
- **Ownership** – we possess an orientation of ownership and a mentality that desires us all to thrive.
- **Accountability** – we lead by example, always accountable for doing what we agreed we would do.



Position Profile

The Warehouse Lead is responsible for assigning and monitoring the work of all warehouse personnel. They transact all work order(s) part issuing and report inventory discrepancies to Warehouse Supervisor. They are responsible to report inappropriate conduct and to assist production with parts request. This position occasionally trains employees on warehouse functions.

Knowledge & Experience

- Thorough knowledge of warehousing and cycle counting.
- Knowledge of BEGA inventory system and parts.
- Leadership experience in a similar setting
- 3-5 years of experience in a similar capacity or environment.
- Ability to set priorities and accomplish department goals.
- Above average verbal and written communication skills.
- Average computer skills.
- Excellent communication skills.

What you'll do

- Research inventory discrepancies and report them to Cycle Count Coordinator.
- Will lead a team of up to 5
- Will contribute to and develop SOP's and documenting Standard Work.
- Distributes manufacturing orders to warehouse personnel.
- Assists manufacturing department with parts request.
- Oversees the picking of manufacturing orders.
- Oversees inventory transactions and material replenishments.
- Assists the Warehouse Team members in all duties.
- Contributes to employee reviews and goals.
- Transacts all work order part issuing
- Performs other duties as directed by Warehouse Supervisor or required by the company.



Position Dimensions

- Inventory level of approximate \$13 million.
- Approximately 12,000 parts in inventory.
- Picking to meet customer ADD (Average Daily Demand) levels of approximately 6,000 parts per day
- Daily cycle count levels of approximately 60-90 items.
- Inventory transfer levels of approximately 55-75 items per day.
- Re-stocking levels of approximately 5-10 items per day.

Salary Range

\$21.30 - \$26.09 Hourly depending on experience/qualifications reflects the negotiable range for hire. The top of the range \$30.87, is reserved for salary advancement and growth for this position.

BEGA North America is located in the heart of the picturesque “American Riviera” just south of Santa Barbara. This setting offers endless access to outdoor activities such as hiking, sailing, surfing, mountain biking, and the likes. We offer an attractive compensation package, including health care, 401(k), vacation and personal pay, educational reimbursement program, on-site gym, jogging path, wellness programs and a remarkable work environment.