



BEGA North America is a world renowned manufacturer of architectural lighting solutions.

### **Illuminating What Matters:**

A guiding light for elevating our thinking beyond day-to-day activity in a clear and memorable way, **BEGA** North America's vision intentionally possesses more than one meaning. Naturally, as an architectural lighting company, to illuminate a surface or an object makes perfect sense. There's a deeper meaning, however. To illuminate can also mean to make lucid or clear, or to shed light on an important concept or idea. Whether it's for our industry, our community, or our family, we want to matter to people who want to matter to us. And most importantly, to illuminate can also mean to enlighten, as with knowledge. We invest heavily in our people, and believe this simple idea is why they ultimately choose **BEGA** for a lifetime, because we're focused on illuminating what matters to them.

### **Core Values:**

Intended to articulate the organization's culture, and used as a tool to govern behavior and shape critical decision making throughout the enterprise, **BEGA** has established three core values.

- 1. Quality** – We have an unwavering commitment to Quality above all... in our people, products, partners and processes.
- 2. Family** – We are a diverse Family of passionate and self-driven individuals who act with integrity, fairness and respect, that hold one another accountable to the highest standards, and collectively promote work-life balance.
- 3. Growth** – We embrace perpetual Growth and development, continuous learning and constant improvement, enabling the brand, the organization, and the individual to realize their full potential.

BEGA North America, a recognized leader in the lighting industry, offers an array of outdoor and indoor lighting products with an emphasis on quality, design, material, innovation and performance. We are a solid, privately held company in Carpinteria, California.

BEGA North America seeks the best and brightest to become an integral member of our engineering team, a fast-paced, high energy department that stresses quality and collaboration. If you are looking for that exceptional opportunity to advance at a dynamic and growing company, where your contributions really matter, then this a great opportunity for you.

### **PURPOSE OF POSITION:**

The Quality Manager is responsible for overall development, implementation, and maintenance of the organization's Quality Management System (QMS)



### **KNOWLEDGE AND EXPERIENCE:**

- Ensure that the organization's Quality Management System conforms to customer, internal, and regulatory/legal requirements
- Ensure evaluation of, and reporting on, vendor quality systems
- Oversee examination of incoming materials, ensuring that they meet requirements
- Manage the monitoring, measurement, and review of internal processes, especially those that affect the quality of the organization's products
- Work with customers, employees, contractors, and outsourcing firms to develop product requirements
- Report to top management on the performance of the QMS (e.g., results of quality audits, corrective actions), including the need for improvement
- Conduct periodic management review meetings
- Keep up on standards, regulations/laws, issues, and news with respect to product (service) quality
- Ability to act as a change agent and influence, both internal and external functional areas
- Ability to integrate and apply solutions for quality performance and continual improvement, both breakthrough and systematic throughout the organization
- Excellent oral and written communication skills
- Ability to lead and develop a vision and strategy for process improvement through lean/six sigma initiatives
- Solid understanding of statistical concepts and methods to ensure appropriate application and analysis of data
- Strong time management, problem solving and project management skills
- Practical and results oriented
- Bachelor of Science in management or a technical field required
- Greenbelt certification required, Blackbelt preferred
- 10 + years of professional experience in a manufacturing environment
- Demonstrated success in Root Cause / Corrective Action and implementing quality management systems



### **PRINCIPAL ACCOUNTABILITIES:**

- Demonstrates a mindset and commitment to continuous improvement across the operation (i.e. defines improvement goals, establishes accountability through metrics, uses Lean/Six Sigma tools and techniques to continually improve processes and business results, and establishes a mindset within operations to document and control processes; promotes safety and housekeeping; uses facilitative leadership)
- Accountable for the defining and auditing the Quality System Manual and key characteristics to ensure product quality
- Provide leadership to indirect staff by leading, supporting and coaching members ensuring continual development of competencies
- Responsible for driving effective organization containment and corrective action processes to support product or quality system failures

### **PERFORMANCE MEASUREMENTS:**

- Quality Tracking metrics
- Field Returns metrics
- Supplier Performance Metrics

### **DIMENSIONS:**

Assembly, Machine Shop, SMT Line, Paint, and Warehouse areas

*BEGA North America is located in the heart of the picturesque "American Riviera" just south of Santa Barbara. This setting offers endless access to outdoor activities such as hiking, sailing, surfing, mountain biking, and the likes. We offer an attractive compensation package, including health care, 401(k), vacation and personal pay, educational reimbursement program, on-site gym, jogging path, wellness programs and a remarkable work environment.*

**Please submit your resume to [ecervantes@bega-us.com](mailto:ecervantes@bega-us.com)**