



**BEGA North America is a world renowned manufacturer of architectural lighting solutions.**

### Who we want to be:

Companies create a vision statement to answer a very important question, where are we going? A vision statement says what the organization wishes to be like in some years' time. It's usually drawn up by senior leadership to take thinking beyond day-to-day activity in both a clear and memorable way. Here at BEGA, **our vision is to be the industry's premier provider of architectural outdoor lighting, control, and furniture solutions.**

### Why we exist

Companies create a mission statement to answer the most important question, why do we exist? Its aim is to provide focus for management and staff. Mission is synonymous with shared purpose and emphasizes how the organization should view and conduct itself. Our mission should find a way to express the organization's impact on the lives of whomever we are trying to serve, and more importantly make them feel it! Here at BEGA, we have an unwavering commitment to quality above all, in our people, products, partners, and processes. Therefore, **our mission is to build quality into everything we do.**

### Who we are

Why does a company take time to define its core values? Because values govern behavior and describe our organization's desired culture.

**Fostering Trust** – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.

**Building Community** – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.

**Embracing Growth** – We embrace perpetual growth and development, continuous learning, and constant improvement, enabling the brand, the organization, and the individual to realize their full potential.

**Living Responsibly** – We are committed to social responsibility and minimizing our impact on the environment over time. To deliver on this mission critical promise we take a balanced approach to people and the planet.

### What we believe in

**Respect** – we treat everyone with respect by being polite and kind.

**Integrity** – we act with integrity by being honest and following our moral and ethical convictions.

**Ownership** – we possess an orientation of ownership and a mentality that desires us all to thrive.

**Accountability** – we lead by example, always accountable for doing what we agreed we would do.



### Position Profile

The Machine Operator I is responsible for the operation of machines in the Machine Shop by/which includes but is not limited to: the machining of parts according to production targets and problem solving. The ideal candidate is an exceptional communicator who is able to give and take constructive feedback, effectively collaborate with coworkers, and prioritize workflow in a fast paced environment while demonstrating a positive attitude and excellent interpersonal skills. The Machine Operator I will work under the direct supervision of the Machine Shop & SMT Supervisor and at times the shop Lead, and will bring with them previous manufacturing experience.

### Knowledge & Experience

- 1 years+ machining experience.
- 1 years+ manufacturing experience.
- Ability to count accurately and do basic math.
- Ability to use basic hand tools.
- Ability to read fabrication drawings and Geometric, Dimensioning, & Tolerancing (GD&T) standards.
- Ability to communicate in English (Read, Speak, and Write).
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- Basic computer skills and experience with Microsoft applications.

### What you'll do

- Machining of parts with automatic and semi-automatic mills, drill presses, lathes, sanders, band saws, etc., ensuring production targets are met.
- Work and collaborate with cross functional teams.
- Participate in daily stand up meeting to review department performance
- Use lean manufacturing techniques to continuously improve processes such as 5S/6S, 8-wastes, standard work, one-piece-flow, problem solving, value stream, and Single Minute Exchange of Die (SMED) machine changeover methods.
- Perform preventative maintenance and regular cleaning as required.
- Other duties as assigned.



### Performance Measurements

- Single shift (up to 12 hours).
- Ability to work overtime including weekends as required.
- Manage, operate, and maintain machining equipment that produces 2,000-2,500 parts per week.
- 85-95% of daily time spent operating machines.
- Work performed in a machine shop contained within a ventilated non temperature controlled warehouse (as low as 50F in Winter, and up to 85F in Summer). Heaters available during Winter months.
- Standing while working about 95% of the day
- Lifting of tooling (up to 40 lbs) 5-7 times per day and inventory boxes (up to 30 lbs or more) 5-7 times per day.
- Use of all applicable PPE is required

### Salary Range

\$17.50 - \$19.88 Hourly depending on experience/qualifications reflects the negotiable range for hire. The top of the range \$22.26, is reserved for salary advancement and growth for this position

**BEGA Campus 2** (BC2) is part of a master planned community known as Baseline located in Broomfield, Colorado. Baseline is a community created for people who are social by nature, who value experiences over things, and who regularly gaze west towards the Rockies to remind themselves why they live in Colorado. We offer an attractive compensation package, including health care, 401(k), vacation and personal pay, educational reimbursement program, wellness programs and a remarkable work environment.