



BEGA North America is a world renowned manufacturer of architectural lighting solutions.

Who we want to be:

Companies create a vision statement to answer a very important question, where are we going? A vision statement says what the organization wishes to be like in some years' time. It's usually drawn up by senior leadership to take thinking beyond day-to-day activity in both a clear and memorable way. Here at BEGA, **our vision is to be the industry's premier provider of architectural outdoor lighting, control, and furniture solutions.**

Why we exist

Companies create a mission statement to answer the most important question, why do we exist? Its aim is to provide focus for management and staff. Mission is synonymous with shared purpose and emphasizes how the organization should view and conduct itself. Our mission should find a way to express the organization's impact on the lives of whomever we are trying to serve, and more importantly make them feel it! Here at BEGA, we have an unwavering commitment to quality above all, in our people, products, partners, and processes. Therefore, **our mission is to build quality into everything we do.**

Who we are

Why does a company take time to define its core values? Because values govern behavior and describe our organization's desired culture.

Fostering Trust – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.

Building Community – Everyone at BEGA is responsible for creating an environment of trust. To do this, each of us must have the freedom to communicate with anyone, and it must be safe for everyone to offer ideas.

Embracing Growth – We embrace perpetual growth and development, continuous learning, and constant improvement, enabling the brand, the organization, and the individual to realize their full potential.

Living Responsibly – We are committed to social responsibility and minimizing our impact on the environment over time. To deliver on this mission critical promise we take a balanced approach to people and the planet.

What we believe in

Respect – we treat everyone with respect by being polite and kind.

Integrity – we act with integrity by being honest and following our moral and ethical convictions.

Ownership – we possess an orientation of ownership and a mentality that desires us all to thrive.

Accountability – we lead by example, always accountable for doing what we agreed we would do.



Position Profile

The Paint Finish Prep Assistant I position assists in all aspects of the finish process aside from painting/powder coating to ensure the on-time delivery of components that meet BEGAs quality and performance standards. This includes, but is not limited to; material handling, surface preparation, and automated conveyor line duties such as part loading, part plugging/masking and part offloading. Finish Prep Assistants also help with masking parts for liquid paint and completed part inspection. The Finish Prep Assistant will work under the direct supervision of the Department Line Lead and in cooperation with other employees as part of a work team as well as individually throughout different production areas of the department.

Knowledge & Experience

- Speak, Read & Write in English
- Able to count accurately and do basic math
- Ability to follow written and verbal instructions
- Competency with hand tools
- Basic computer skills (Microsoft Office, email)
- Good interpersonal skills



What you'll do

- Sand material in preparation for painting/powder coating
- Operate automated equipment used in the paint prep process
- Apply epoxy to material as needed in preparation for painting/powder coating.
- Hang material and load on conveyor line for powder coating.
- Plug threaded holes on parts in preparation for powder coating.
- Unload parts off conveyor line and package.
- Mask parts in preparation for liquid paint application
- Clean conveyor line hooks using abrasive blast media
- Adhere to Standard Work for all tasks performed
- Maintain regular, punctual attendance
- Participate in daily stand-up meeting to review tier I level performance
- Adhere to productivity standards of the department
- Perform situational problem solving (5why)
- Participate in department-wide 5S program to maintain a clean and orderly workplace
- Conduct user-driven maintenance of tools and equipment, as assigned
- Adhere to all safety standards
- Work both independently and in a team environment, as required
- Perform other duties as assigned by Lead, Supervisor, or Department Manager



Position Dimensions

- Single shift (up to 12 hours)
- Overtime, including weekends, when required
- Fast-paced, frequently changing environment
- Strong safety culture
- Standing for sustained periods of time required
- Lift up to 50lbs required
- Use of all applicable PPE is required
- 85-95% of daily shift spent in direct manufacturing

Salary Range

\$17.50 - \$19.88 Hourly depending on experience/qualifications reflects the negotiable range for hire. The top of the range \$22.26, is reserved for salary advancement and growth for this position

BEGA Campus 2 (BC2) is part of a master planned community known as Baseline located in Broomfield, Colorado. Baseline is a community created for people who are social by nature, who value experiences over things, and who regularly gaze west towards the Rockies to remind themselves why they live in Colorado. We offer an attractive compensation package, including health care, 401(k), vacation and personal pay, educational reimbursement program, wellness programs and a remarkable work environment.